## RURALHEALTHWORKSHOP

# Louisiana Primary Care Office





## Louisiana Primary Care Office Sessions Objectives

- Learn about Health Professional Shortage Area (HPSA)
  Designations
- Learn about the National Health Service Corps (NHSC) Loan and Scholarship Program
- Learn about the State Loan Repayment Program (SLRP)
- Learn about the Conrad 30 (J-1 Visa) Waiver Program
- Learn about the National Interest Waiver Program
- Learn about the Small Town Health Professional Tax Credit Program





# Health Professional Shortage Areas (HPSAs)

## **HPSA Designations**

- Designation given to an area that is considered underserved with health providers compared to the population
- Preliminary approved and submitted by this office to the Federal Office of Shortage Designation, who gives final approval
- Multiple programs use HPSA designations as a requirement (grants, loan repayment, J-1 Visa waiver, etc.)





#### CLAIBORNE RED RIVER NATCHITOCHES **Designation Type** Geographic Low-Income Population Not a HPSA RAPIDES WASHINGTON EVANGELINE BEAUREGARD TANGIPAHOA ST. LANDRY ST. TAMMANY ASCENSION LAFAYETTE ORLEANS LA FOURCHE

## Primary Care HPSA

94% of Louisiana is designated as a Primary Care HPSA

#### CLAIBORNE NATCHITOCHES **Designation Type** CATAHOULA Geographic Low-Income Population Not a HPSA RAPIDES WASHINGTON BEAUREGARD ST. LANDRY ST. TAMMANY CALCASIEU ORLEANS CAMERON ST. BERNARD **PLAQUEMINES**

#### Dental Health HPSA

90% of Louisiana is designated as a Dental Health HPSA

# **Designation Type** Geographic Low-Income Population CAMERON

#### Mental Health HPSA

100% of Louisiana is designated as a Mental Health HPSA

# National Health Service Corps (NHSC) Loan and Scholarship Program

## National Health Service Corps (NHSC)

- Awards scholarships to students training to become healthcare workers
- Pay school loans for current primary healthcare workers
- Three key programs:
  - Loan Repayment Program
  - Scholarship Program
  - Student to Service Loan Repayment Program





## NHSC Loan Repayment Program

#### Service Commitment

- Full-Time Option:
  - 2 years of full-time service (minimum 40 hours/week, 45 weeks/year) at an NHSC-approved site.
- Half-Time Option:
  - 2 years of half-time service (minimum 20 hours/week, 45 weeks/year) at an NHSC-approved site.

#### Financial Benefits

	2 Years Full-Time	2 Years Half-Time
Sites with HPSA Score of 14-26	Up to \$50,000	Up to \$25,000
Sites with HPSA Score of 0-13	Up to \$30,000	Up to \$15,000





## NHSC Scholarship Program

- Service Commitment
  - 1-year service commitment per scholarship year or partial scholarship year; 2-year minimum and 4-year maximum
- Financial Benefits
  - Funding for a maximum of 4 years:
    - Tuition
    - Required fees
    - Reasonable educational costs
    - Monthly support stipend





# NHSC Student to Service Loan Repayment Program

- Service Commitment
  - Upon completion of residency, years of full-time or 6 years of half-time service:
    - Full-Time Clinical Practice—no less than 40 hours per week, for a minimum of 45 weeks a year
    - Half-Time Clinical Practice—no less than 20 hours per week (not to exceed 39 hours per week), for a minimum of 45 weeks per year
- Financial Benefits
  - Loan repayment assistance up to \$120,000 with 3 years of full-time or 6 years of half-time service





#### NHSC Loan and Scholarship Program

- Participants in these programs are located in 114 NHSC sites across Louisiana.
- National Health Service Corp-Loan Repayment
  - Louisiana currently has 164 health professionals participating in this program
- NHSC Student to Service Loan Repayment Program
  - Louisiana currently has 4 health professionals participating in this program
- NHSC Scholarship Program
  - Louisiana currently has 5 health professionals participating in this program





# State Loan Repayment Program (SLRP)

## State Loan Repayment Program

- Encourages primary care practitioners to serve in HPSAs
- Eligible primary care practitioners include dentists (DDS or DMD) and physicians (allopathic or osteopathic) who have completed a residency in
  - Family Practice
  - General Practice
  - Obstetrics/Gynecology
  - Internal Medicine
  - Pediatrics
  - General Psychiatry





#### State Loan Repayment Program

- Physicians and Dentists
  - Up to \$30,000 annually
  - Three (3) year initial commitment
- Other Healthcare Professionals
  - Up to \$15,000 annually
  - Three (3) year initial commitment
- The next application cycle should open April 1, 2021





# Conrad 30 (J-1 Visa) Waiver Program

#### J-1 Visa

- Exchange Visitor Visa
- Obtained by international medical graduates who enter the U.S. to complete their medical education through residency or fellowship programs
- Terms of the Visa stipulate the healthcare professional must return to his/her home country to practice for at least two years before petitioning for re-entry into the U.S.





## Conrad 30 (J-1 Visa Waiver) Program

- Practice Areas: Primary Care (Pediatrics, OB/GYN, Internal Medicine, Family Practice, General Practice Geriatrics, and Psychiatry)
- Physicians must have completed a US residency in primary care
- Physicians must work in HPSA
  - Louisiana will consider FLEX applicants for a facility not in a HPSA so long as 30% or more of the patients served are residents of the HPSA





# Small Town Health Professional Tax Credit Program

# Small Town Health Professional Tax Credit Program

- Small Town Health Professionals credits provides an individual income tax for certain healthcare professionals
  - Licensed Primary Care Physicians
  - Primary Care Nurse Practitioners
  - Primary Care Physician Assistants
  - Licensed Dentists
  - Optometrists
- The healthcare professional must establish and maintain their primary office within a HPSA





# Small Town Health Professional Tax Credit Program

- 2018 Application Cycle:
  - 262 applications were received
  - 160 applications were approved
  - \$576,000 in tax credits were awarded
- 2019 Application Cycle:
  - 311 applications were received
  - 284 applications were approved
  - \$1,022,400 in tax credits were awarded
- 2020 Application Cycle:
  - NOW OPEN





# Rural Recruitment and Retention Network (3RNet)

#### Rural Recruitment and Retention Network

- Louisiana's Rural Recruitment and Retention Network (3RNet) connects healthcare professionals with job opportunities in rural and underserved communities
- Primary Care Office
  - Works with Rural Health Clinics and FQHCs in developing and posting job opportunities
  - Provides technical assistance to healthcare professionals in establishing a profile and posting a CV on the site





#### 3RNet Impact Statement (1/1-9/21/20)

obs

# candidates

# employers

#### Jobs posted/updated

total number of jobs added or updated

93



#### Jobs active

total number of jobs active through last date in range (jobs are active six months)

47



#### Jobs viewed

number of times your jobs were looked at

2889



#### Location page viewed

number of times your location page and region pages were viewed.

1680



#### Candidates logged in

active candidates logged in with an interest in your state

4220



#### New candidates

new candidates logged in with an interest in your state

847



#### **Employers active**

active employers logged in with an interest in your state

110



#### New employers

New employers approved with an interest in your state

8



#### Referrals through 3RNet

How many candidate referrals were sent to employers (e.g. one candidate is sent to ten employers = ten referrals)

400







#### Contact

- Yasmeen Mohammed
  - Provider Support Specialist
    Yasmeen.Mohammed@la.gov





## RURALHEALTHWORKSHOP

Thank You!



