

RURAL **HEALTH** WORKSHOP

Understanding HPSAs and Healthcare Workforce Development



Speakers

- Beth Butler
 - HPSA/SLRP Manager, Well-Ahead Louisiana



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 - Primary Care Manager, Well-Ahead Louisiana



Learning Objectives

- Understand Health Professional Shortage Area (HPSA) designations
- Learn about recent HPSA updates
- Discover Well-Ahead Louisiana's Healthcare Workforce Development Programs

Life in Rural Louisiana



Health Professional Shortage Area (HPSA)

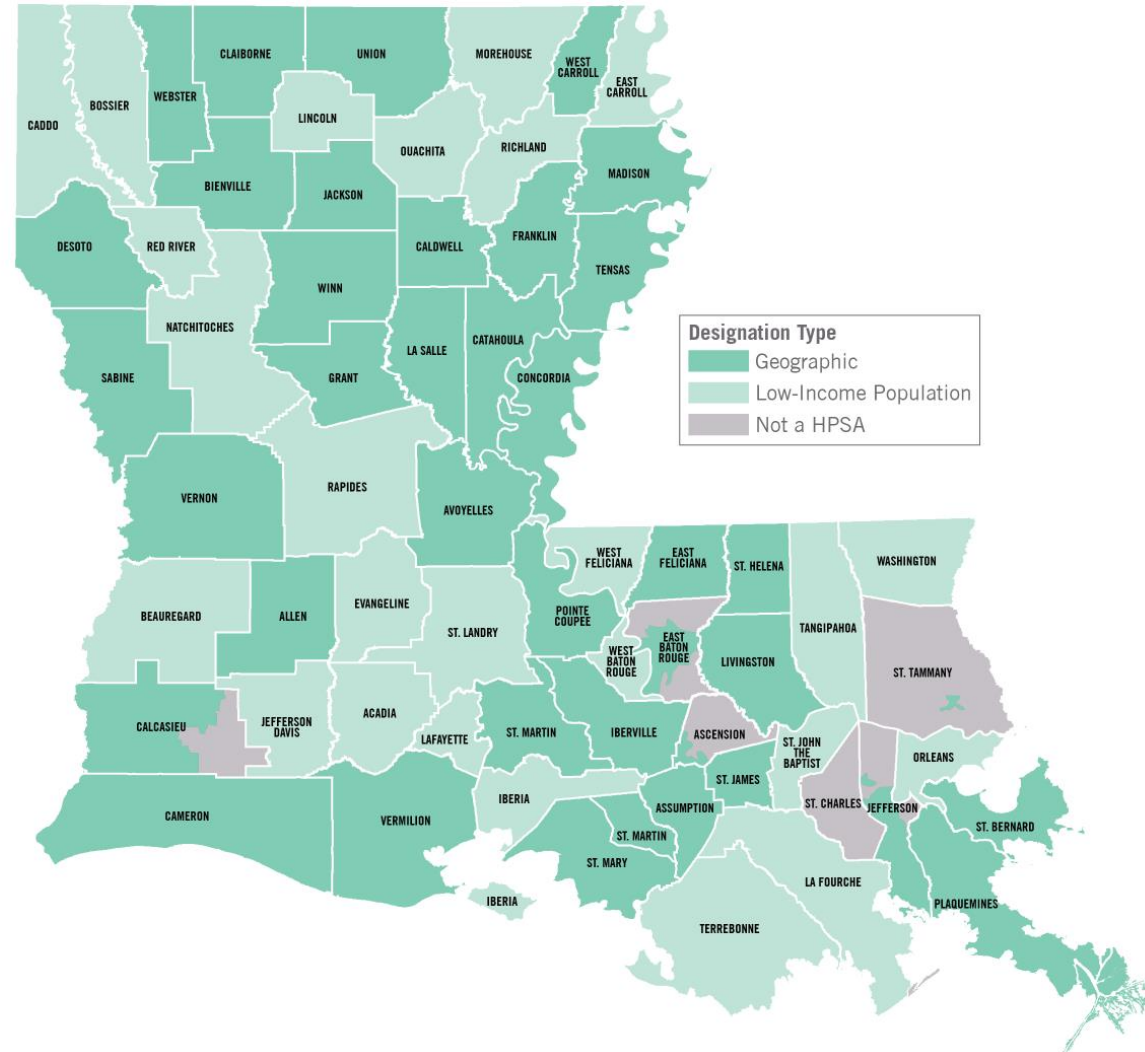
HPSAs in Louisiana

- Louisiana Department of Health and the U.S. Health Resources and Services Administration work together to determine if a defined area has an adequate number of healthcare providers
- Louisiana uses parishes as our defined areas

HPSA Designation

- Designation given to an area that is considered underserved with health providers compared to the population
- Preliminary approved and submitted by this office to the Federal Office of Shortage Designation, who gives final approval
- Multiple programs use HPSA designations as a requirement (grants, loan repayment, J-1 Visa waiver, etc.)

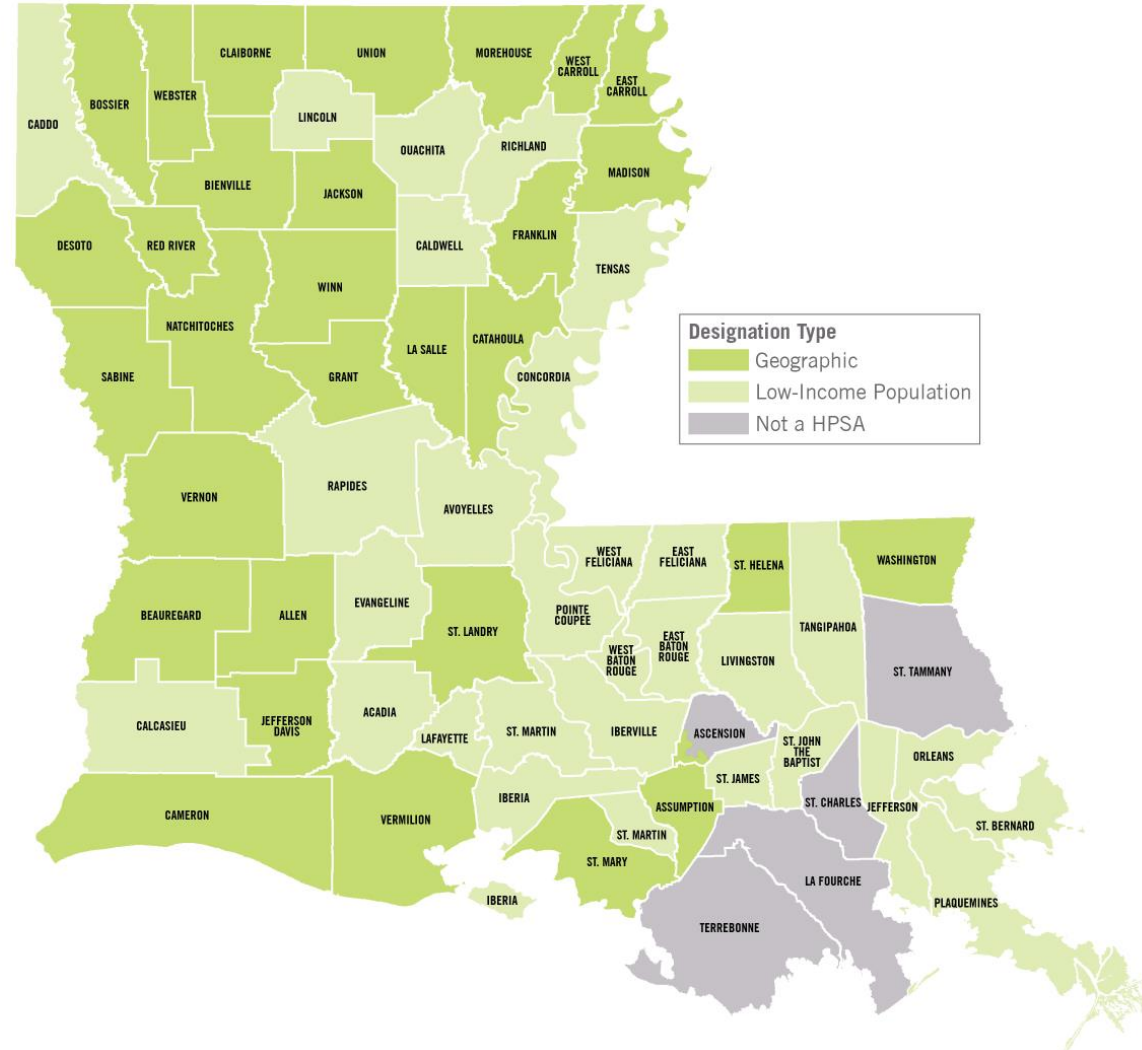
Primary Care HPSAs in Louisiana: 94%



HPSA Categories

- 3 HPSA Categories
 - Primary Care
 - Dental
 - Mental Health
- 4 Sub-categories for each
 - Geographic area designation
 - Population group designation
 - Facility designation
 - Automatic HPSA designation

Dental HPSAs in Louisiana: 86%



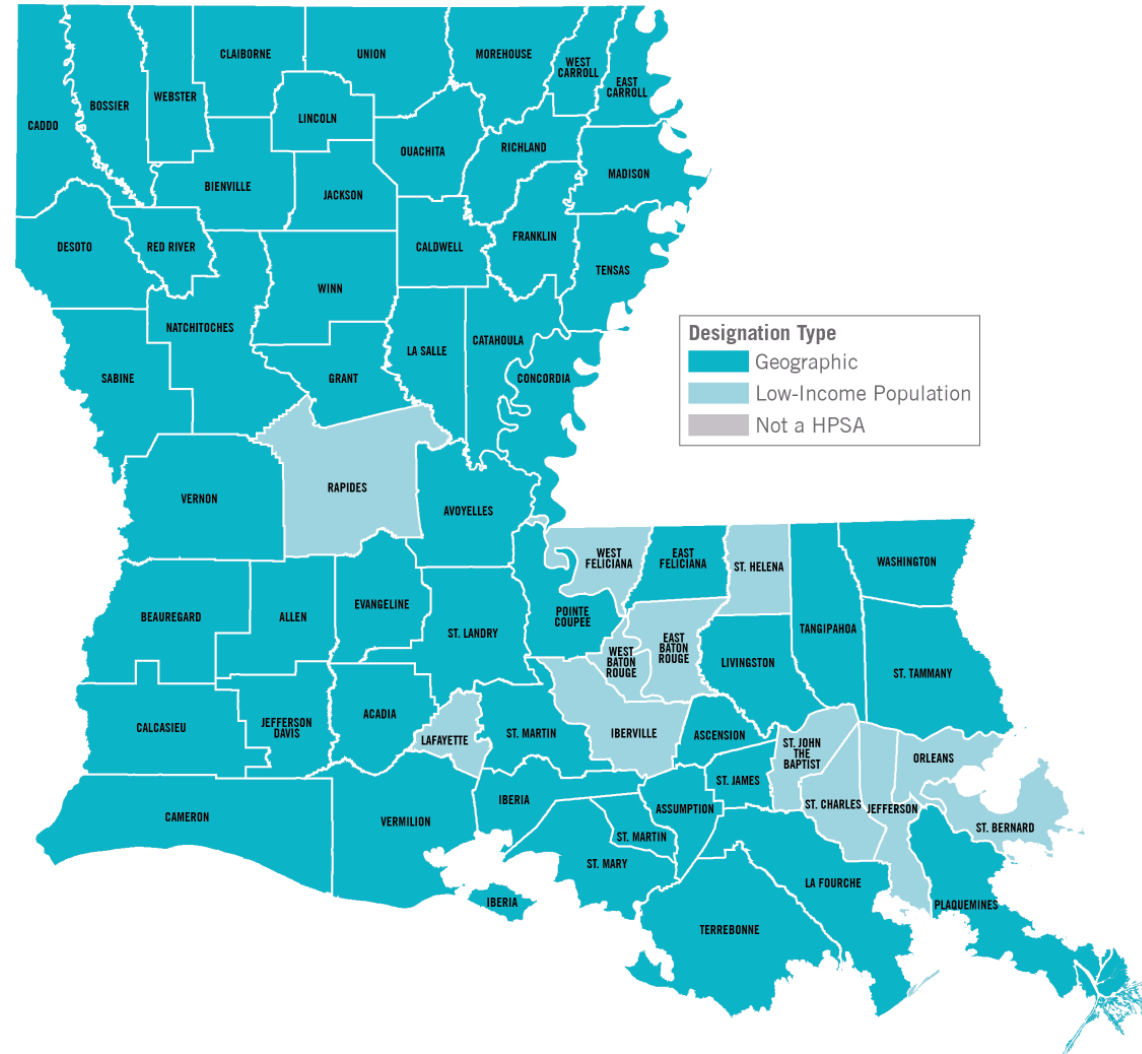
HPSA Sub-Categories

- Geographic Area Designation
 - A shortage of providers for an entire group of people within a defined geographic area
- Population Group Designation
 - A shortage of providers for a specific group of people within a defined geographic area (e.g., low-income, migrant farm workers)




HPSA Sub-Categories

- Facility Designation
 - Public or non-profit private medical facilities. They serve a population or geographic area with a shortage of providers
- Automatic HPSA Designation
 - Auto-HPSAs are designations automatically assigned to certain types of facilities

Mental Health HPSAs in Louisiana: 100%



Data used to determine HPSAs

Primary Care	Dental Health	Mental Health
Population to Provider Ratio 3,500:1 or 3,000:1 for High Needs	Population to Provider Ratio 5,000:1 or 4,000:1 for High Needs	Population to Provider Ratio 30,00:1 or 20,000:1 for High Needs
% Pop below 100% Federal Poverty Line (FPL)	% Pop below 100% FPL	% Pop below 100% FPL
Travel time to NSC	Travel time to NSC	Travel time to NSC
		
Infant Health Index	Water fluoridation status	Elderly Ratio (% Pop over age 65)
		Youth Ratio (% Pop under age 18)
		Alcohol Abuse Prevalence
		Substance Abuse Prevalence

HPSA after the National Shortage Designation Update

- Parish HPSA
 - Louisiana had 95 HPSAs that were proposed for withdrawal
 - Most cases were due to small changes the update did not address
 - Louisiana PCO is currently reviewing these with a goal to complete the reviews by the end of 2021
- Rural Health Clinic Auto Scores
 - Check your score
 - Request the list of providers and report any discrepancies
 - Request a rescore



Healthcare Workforce Development Programs

Louisiana Primary Care Office

- Dedicated to improving the health of Louisiana residents in rural and underserved areas
- The Primary Care Office serves
 - Healthcare professionals
 - Healthcare facilities
 - State and local agencies
 - Organizations that provide services in a HPSA
 - Organizations that accept Medicaid, Medicare, and all patients regardless of their ability to pay

Healthcare Workforce Development Programs

- National Health Service Corp (NHSC)
- Louisiana State Loan Repayment Program (SLRP)
- Healthcare Recruitment and Retention Support



Learn More:
wellaheadla.com/LPCO

National Health Service Corps

National Health Service Corp Programs: Loan Repayment

- Award Amount
 - Sites with HPSA Score of 14-26
 - Two years, full-time: up to \$50,000
 - Two years, half-time: up to \$25,000
 - Sites with HPSA Score of 0-13:
 - Two years, full-time: up to \$30,000
 - Two years, half-time: up to \$15,000
- Service Commitment
 - Full-Time and Half-Time options
- Eligible Disciplines
 - Physicians
 - Nurse Practitioners
 - Physician Assistants
 - Certified Nurse Midwives
 - Health Service Psychologists
 - Licensed Clinical Social Workers
 - Psychiatric Nurse Specialists
 - Marriage and Family Therapist
 - Licenses Professional Counselors
- Service Site Requirement
 - NHSC Approved Site located within a HPSA

National Health Service Corp Programs: Loan Repayment

Program Type	Number
Loan Repayment Participants	211
Scholarship Program Participants	6
Student to Service Participants	4
Total Number of Sites	134
Total Number of NHSC Participants	221



Learn More:
wellaheadla.com/NHSC

Louisiana State Loan Repayment Program (SLRP)

State Loan Repayment Program

- Goal: to increase the availability of primary health care in HPSAs by assisting in the repayment of educational loans
- Qualifications:
 - Physicians and dentists: \$30,000 annually for a 3-year commitment
 - Other Professionals: up to \$15,000 annually for a 3-year commitment
 - Work in a federally-designated HPSA
 - Work for a public or non-profit private entity
 - Work full-time (40 hours per week) in an outpatient capacity
 - Accept assignments of Medicare and Medicaid patients
 - Must work in a clinic with a posted sliding-fee scale for low-income and uninsured patients

State Loan Repayment Program Recipients

Healthcare Provider Type	Number of Participants
Primary Care Physicians	8
Nurse Practitioners	16
Dentists	7
Psychiatrists	2
Psychologists	2
Licensed Clinical Social Workers	6
Licensed Professional Counselors	2
Total	43

State Loan Repayment Program Details

- Application Opens: January 2022
- Application Closes: March 2022
- Approximate Number of Participants: 50



Learn More:
wellaheadla.com/state-loan



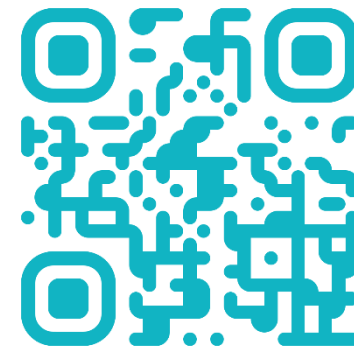
Healthcare Recruitment and Retention Support

National Recruitment and Retention Network (3RNet)

- Supports rural healthcare employers in finding qualified job candidates through a nationwide online recruitment tool
- Well-Ahead Louisiana is an official member of 3RNet. This means we can:
 - Provide assistance in getting your open positions posted on the national job board
 - Help you find the right candidates to fill your open positions



Learn More:
wellaheadla.com/3RNet



Wrap Up

- Understand HPSA designations
- Learn about recent HPSA updates
- Discover Well-Ahead Louisiana's Healthcare Workforce Development Programs

The Role of RHCs in Louisiana



Questions

Contact

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 - wellahead@la.gov
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- Darmyra Perry, Primary Care Officer
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Join the Provider Education Network!

- The Provider Education Network provides tools, training and technical assistance opportunities that help you provide the best possible care to your patients and help make every angle of your facility more effective.
- Join today at www.wellaheadla.com/join-provider-education-network

Don't Forget to Join!

- Postworkshop Learning Session: 3RNet training
 - December 8
 - 1-4 p.m.

RURAL **HEALTH** WORKSHOP

Thank you for joining us!

